

EMPLOYEE SPOTLIGHT

It's not often in today's world that employees stick to one company for several decades. That's not the case for four employees at HEI who have been with our company since its early years in the 70s. Learn what they have to say about their tenure at HEI.

What's a favorite project you worked on?

Rural water days in the late 70s and 80s through the 90s were pretty special. I developed the design program for my master's in civil engineering. We had very few guidelines to work with, [yet] the program worked! Thousands of miles of pipe, several pump stations, and treatment plants brought good, reliable water to thousands of people who had very little water or very poor quality water.



Roger Hagen
Civil Engineer
42 years at HEI

Any final thoughts on HEI?

As I look back on my 42 years at HEI, I feel fortunate for having been able to experience being on the survey crew, inspecting, being a design engineer (I still do design!), becoming a project engineer, being a project manager (working with great clients), an owner, and on the Board [of Directors]. It's been a very fulfilling career, and I have had the enjoyment of working with the original owners and all the rest of the newer owners throughout the years. For me, it ended up being a perfect fit.

What contributed to your long tenure?

The work environment at HEI was always very welcoming and nurturing. I always enjoyed coming to work every morning. Most of all, I had the opportunity to work with many great people at HEI. Even after retiring from the company, I wanted to keep involved and connected with the ongoing success of the firm.

What advice can you give to current employees?

You have access to a wealth of knowledge and experience possessed by your fellow employees. Do not be afraid to tap that knowledge. The knowledge and experience you gain in working at HEI not only benefits the company but also is a valuable investment in professional development.

What contributed to your long tenure?

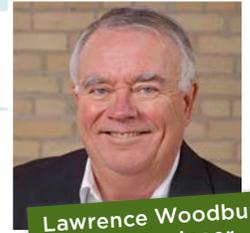
The great people and that I was encouraged to grow and learn with the company. Everyone works so hard here, but [HEI] values its employees and makes sure we have fun also.



Gail Zehren
Proposal Assistant
41 years at HEI

Do you have a funny memory?

As one of my bosses was on the phone making a job offer, I heard him ask for "Rod Person" and knew he was looking at the "position applying for" line instead of the person's name! We had a good laugh over that one!



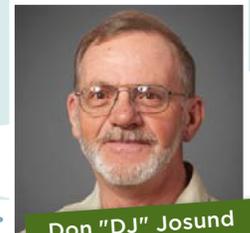
Lawrence Woodbury
Civil Engineer
41 years at HEI

Do you have a funny memory?

One time a horse didn't like me in his pasture [while surveying]. When it came time to leave, he stayed between me and the gate. I honked my horn but then he turned and kicked the truck, taking out the grill and turn signal.

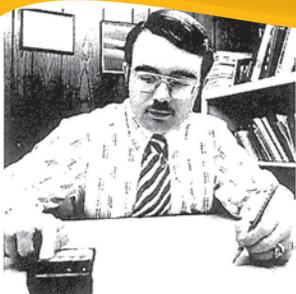
Favorite past projects?

The Fargodome, Scheels parking lot, and the bridge over Red River at Halstad.



Don "DJ" Josund
Survey Technician
46 years at HEI

BLAST FROM THE PAST



Lawrence featured in HEI's brochure from the 70s.



Gail transitioning from typewriter to a CPT computer with 8" floppy disks in 1988.



Roger playing for HEI's softball team in the early 80s.



DJ playing the role of HEI's grillmaster back in the early days.